



Position: Director, HealthANSWERS

About us:

HealthANSWERS is a collective partnership alliance which promotes and supports collaboration between health services, communities/consumers, and researchers to optimise health and wellbeing by:

- supporting research and evidence development.
- promoting service, academic and consumer collaboration, with a focus on current and emerging issues in regional health.
- capacity development and knowledge sharing for translational researchers.

HealthANSWERS, an institution-level collaboration seeks to achieve the vision of universal access to optimal healthcare and health promotion in line with the health objectives, high-quality, high-value, timely, and close to home. HealthANSWERS facilitates integration of primary and specialist services, supporting healthy community initiatives, and enabling research translation in a powerful population-level 'living laboratory' that enables rapid learning healthcare systems.

HealthANSWERS has the aspirational **aim** of optimising each person's health and well-being by co-designing and co-delivering a fully integrated research-service-education-policy framework to facilitate:

- enabling effective translation of research evidence into health systems and improving people's health and well-being.
- innovation and improvement of the health system through high quality health service, clinical research and education. Enabling trialling of and piloting of practice and policy interventions that may be scaled up nationally.
- growing and unlocking the service improvement opportunities with data science and analytics.
- expanding, supporting and maintaining clinician-based health and medical researchers.
- fostering research collaboration between academics and health services.
- supporting the development of capacity and capability of consumers to inform research priorities and participate in health research, including research design, governance and translation.
- establishing and implementing transparent and overarching research and funding governance.
- improving investment opportunities for innovations; and
- supporting targeted education of health workers to enhance capacity to drive health system improvement.
- facilitate partnerships with Aboriginal communities and organisations to improve health and wellbeing.
- improve health literacy of communities and individuals

The HealthANSWERS partners cover the Australian Capital Territory and Southern New South Wales and will continue, and build upon, existing educational and research collaborative successes.

About the Position:

This position is responsible and accountable for the implementation of the strategic and operational direction of HealthANSWERS. This position requires a deep understanding of translational research needs to realise health outcomes that will benefit the HealthANSWERS footprint.

The Director will work closely with health sector and university partners to progress the implementation of the HealthANSWERS strategic direction. The Director will provide leadership and work with the Manager to facilitate the day-to-day operations of HealthANSWERS. There is flexibility within the HealthANSWERS footprint in the location the Director may be based.

About the Role:

Under the Partners' Council/Board direction, the position will:

1. Provide leadership and management of HealthANSWERS, including liaising with internal and external partners and stakeholders, identifying strategic opportunities, representing HealthANSWERS at events and meetings and obtaining resources to undertake operational and research activities.
2. Implementing HealthANSWERS vision and mission
3. Develop and implement the strategic and operational plans; objectives and deliverables; partnership agreements; and personnel and funding plans, in close collaboration with stakeholders
4. Liaise and negotiate with relevant government agencies, health sector partners across the ACT and regional NSW about evolving opportunities for HealthANSWERS.
5. Lead the development and implementation of high-level projects including health research; strategic initiatives, including incorporation, and governance.
6. Plan, implement and oversee financial budgets and undertake required financial reporting.
7. Provide high level support for developing translational research projects among partners in the ACT and regional NSW.
8. Undertake organisational risk management review, mitigation and reporting.
9. Prepare and present relevant reports to the HealthANSWERS Board/Council.
10. Support a service improvement culture, working collaboratively to consult and gather information, identify solutions and undertake tasks to achieve identified objectives.
11. Comply with all policies and procedures and in particular those relating to work health and safety and equal opportunity.
12. Undertake other duties as required as consistent with the position.

Selection Criteria:

1. Postgraduate qualifications or progress towards postgraduate qualifications or equivalent education and/or relevant work experience.
2. Experience in a complex health/research environment.
3. Extensive relevant experience in organisational leadership and project management, in a complex health/research environment. Experience in working with the rural health sector will be highly regarded.
4. Demonstrated management experience including but not limited to the management of financial resources, human resources, projects, risk, regulatory compliance, strategic development, and corporate governance.
5. Demonstrated analytical and problem-solving skills, including experience in developing and implementing research initiatives, identification and attainment of resources, problem identification and rectification, and evaluation of project initiatives.

6. Excellent interpersonal skills including, outstanding verbal and written communication, strong network building, highly developed interpretation and negotiation skills and facilitator experience.
7. A demonstrated high-level understanding of equal opportunity principles and policies and a commitment to their application in a workplace context.

To apply for this position:

- Submit a cover letter (1 page) with a statement against the selection criteria (3 pages) along with your resume by email to Nicola.Yates@health.nsw.gov.au
- Applicants must be an Australian Citizen, Permanent Resident or hold a valid work permit or visa. Work eligibility will be checked as part of the recruitment process.
- **Applications close 9th July 2023**
- For more information please contact Suzanne Bain-Donohue, HealthANSWERS Manager on 0403 022 593 or Suzanne.Bain-Donohue@anu.edu.au